

Our Client's name Our Client's address

Company Reg. No.: 268868

Date: Thursday, April 30, 2020

Invoice No: 2020 - 04 - 030e

Professional services for Oman Commercial Agency strategy (without travel)	Notes	US\$
Healy Consultants Group PLC fees to secure the optimum Oman Agent	1.	4,650
Oman corporate bank account opening fees (without travel)	2.	4,950
Government Tax <u>registration</u> fees	3.	750
Healy Consultants Group PLC project management fees	4.	4,750
Total funds transfer required to complete the Oman engagement	5.	15,100

Note: this invoice needs to be tailored for each Client. The above services and fees represent the average requirements of our Clients. I recommend you carefully read the notes below to confirm and understand all services required by your Firm, eliminating the risk of unwanted fee surprises during the engagement;

The best at business set up in every country on the planet



Notes to invoice above

This fee includes the time taken to i) find the optimum Agent with the correct license; ii) negotiate the optimal contract terms on behalf of our Client; iii) complete our detailed due diligence of the Oman Agent and supply our Client with the documents. This fee excludes the annual fees paid to the Oman Agent which will approximate US\$60,000 annually;

As always, Healy Consultants Group PLC will negotiate with all third parties to eliminate or reduce engagement costs. For transparency purposes, all third-party fee payments will be supported by original receipts and invoices. Examples of possible third-party payments include i) Embassy fees; ii) notary public costs; iii) official translator fees;

After our Client approves his preferred agent, Healy Consultants Group PLC will draft an Oman Commercial Agency Agreement for our Client. We will engage our Oman lawyers or review and approve the same, protecting our Clients' interests and ensuring compliance with Oman's local law. There may be lawyers third party fee for this work. All third-party fee payments will be supported by original receipts and invoices;

- 2. To secure local multi-currency corporate bank account approvals for our Client's Branch, Healy Consultants Group PLC strategy is as follows:
 - Healy Consultants Group PLC will prepare a quality business plan for our Client's review and approval then use the same to i) secure multiple banks' confirmation they welcome a formal application from our Client's business and ii) maximize the probability of successful multi-currency corporate bank account approvals;
 - At the time of company incorporation, we recommend to keep <u>the corporate structure simple</u> (click link), by appointing our Client as sole member, foreign director and bank signatory of the company;
 - Our Client to timely travel to meet multiple local banks, if their Compliance Departments require the same before releasing multiple multi-currency corporate bank accounts numbers;
 - Before, during and after bank meetings, the bank's In-house Legal and Compliance Department may revert multiple times for additional documentation and information from i) Healy Consultants Group PLC ii) the UBO and iii) our Client's existing businesses;
 - If some banks decline to board our Client's company, Healy Consultants Group PLC will immediately inform our Client and action backup banking solutions;
 - All going well in an average of 3 months following application submission, Healy Consultants Group PLC secures multiple multi-currency corporate bank account numbers for the company;



Thereafter, Healy Consultants Group PLC or the banks will courier mails and e-banking to our Client, whom we will assist to then activate the online facilities of the bank account;

Affter corporate bank account numbers are secured and if required, Healy Consultants Group PLC to assist our Client to appoint more new members and directors. However, the banks will usually only approve them as bank signatories after a face to face meeting and review and approval of a bank signatory application;

For each bank, our Firm will prepare a quality tailored business plan; to optimize the probability of corporate bank account approval. Each corporate bank account opening fee is <u>US\$4,950 (click link)</u>. It is a time-consuming task; Healy Consultants Group PLC will shelter our Client from the administrative challenges. As you can appreciate, it is a difficult task to obtain bank account approval through newly formed companies when shareholders, directors and bank signatories reside overseas;

Because of the nationality of the UBO and depending on the nature and value of the company assets and transactions, it is wise to expect that i) corporate bank account approvals will take an average of three months from the date of the company registration and receipt of all KYC documentation and ii) some banks will request the bank signatory and directors AND its' UBO to travel for a one hour interview with their bank officer, before bank account opening. Refer to the notes below for more detailed important information about each corporate bank account opening procedures and requirements;

While Healy Consultants Group PLC will be glad to assist our Client to open multiple corporate bank accounts, it is challenging and time consuming to open corporate bank accounts for businesses when their shareholders, directors and bank signatories do not live in the country where the bank account is being applied for. Consequently, it will take us an average of <u>twelve weeks</u> to open each corporate bank account, counting from receipt of all required KYC documentation. Healy Consultants Group PLC will prepare a business plan for the bank to optimize the probability of corporate bank account approval;

During the corporate bank account opening process, it is common for each bank's in-house Legal and Compliance Department to request additional <u>due diligence</u> documents from potential customers including but not limited to i) regulatory licenses ii) proof of business globally and in home country including evidence of contracts, invoices and agreements with local Clients and iii) additional KYC information on our Client's business and place of residency, including nature and volume of transactions. We assume our Client will timely provide this information;

Because global interest rates are low, international banks make little profits from current accounts. Consequently, international banks appetite for new multi-currency corporate bank account opening applications is low. Consequently, global banks are more likely to reject new multi-currency corporate bank account opening applications. Because of the above, customer demand for new corporate bank accounts is very high. Consequently, international banks choose vanilla customers that tick all the boxes of a low risk Client. For example, most banks will only welcome multi-currency corporate bank account opening applications from a company or a company registered in the same country, with local staff and office premises;

When dealing with international banks, the front office bank officer (Relationship Manager) is willing to help Healy Consultants Group PLC and our multi-national Clients. The realistic role of this bank officer is to collect information and ensure an accurate and complete multi-currency corporate bank account opening application is submitted to the bank in-house Legal and Compliance Department. Unfortunately, the bank in-house Legal and Compliance Department has ultimate power of approval over new multi-currency corporate bank account applications. This Department is extremely risk adverse and often lacks commercial reality. Furthermore, the in-house Legal and Compliance Department does not speak to customers nor to Healy Consultants Group PLC. All communications must go through the front office bank officer. Consequently, quality Clients do not get a chance to communicate directly with the bank decision makers – a chance to properly explain their business and the risks the bank perceives;

Global banks enjoy ultimate power of approval of corporate bank account applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC control. What is inside our control is the preparation and submission of a high quality bank application that maximizes the likelihood of approval. Global banks <u>continue to tighten</u> corporate bank account opening procedures, their internal compliance departments completing more thorough due diligence of Clients. Consequently, our Client should expect the bank account approval period <u>at least</u> 2 months and on average 3 months. Furthermore, the company is owned by a UBO of a nationality that may be viewed by banks as high risk. This may negatively affect the timely completion this engagement;

During the engagement, banks will revert to Healy Consultants Group PLC and our Client to request additional KYC information, including i) details of existing business setup; ii) reason for opening bank accounts in the specific jurisdiction; iii) list of suppliers and Clients in the jurisdiction; iv) lease agreement; and v) proof of net worth from the shareholders and evidence the same are complying with their local taxation reporting obligations. As always, Healy Consultants Group PLC will liaise with the bank to secure exemption from these requirements;

While Healy Consultants Group PLC will try its best to negotiate with the bank for a travel exemption unfortunately most Omani banks will likely request our Client to travel, for a one-hour interview before the bank account numbers are issued. If the banks also request our nominees to travel more than once, there will be an additional fee of US\$5,950 per trip payable to cover the flight and hotel and other trip disbursements.

Moreover, the foreign bank signatory to a Omani corporate bank account must have a valid <u>work visa</u> before being appointed as bank signatory to the bank account. The estimated timeframe to obtain the same is 4 weeks. The work visa is valid up to 1 year. Alternatively, Healy Consultants can supply a <u>passive nominee bank signatory</u> for an additional fee;

All banking charges, certification and translation and other third-party fees incurred during the corporate bank account opening process are to be borne by our Client, never by the nominees. These additional fees are to be payable in advance of any disbursement;

Healy Consultants Group PLC will supply the banks with the proof of addresses and other due diligence supplied by our Client. Hopefully they will accept the same and do not revert requesting additional

documents; From our side we will relentlessly negotiate for banks waivers. Healy Consultants Group PLC expects the bank's risk department to request additional <u>due diligence</u> from our Client's business and including i) specific bonds information and other cash and financial investments; ii) Real Estate purchase agreements and iii) additional KYC information from UBO and his businesses;

- 3. In accordance with <u>The Law of Income Tax in Oman via Sultani Decree No. 47 of 1981</u> each Omani entity must register for corporate tax at the <u>Ministry of Finance in Oman</u>;
- 4. This cost includes Healy Consultants Group PLC fees to thoroughly research and plan Oman business registration for our Client including i) payment of retainer fees to multiple lawyers, accountants and other consulting firms; ii) preparing a detailed project plan with timelines; iii) time taken to determine the optimum Oman corporate <u>structure</u>, including preparation of a detailed comparison table of entities; iv) ascertain the specific accounting, tax, legal and compliance considerations; v) finding solutions to challenges that occur throughout the engagement;

This cost also includes Healy Consultants Group PLC's fees to efficiently and effectively project manage and timely complete our Client's engagement including i) collating and supervising the legalization and attestation of all documents; ii) weekly detailed engagement status updates to our Client; iii) weekly conference call;

Healy Consultants Group PLC project management fees also include the time taken to devise the strategies as to how to i) minimise the engagement period; ii) complete the engagement without our Client travelling; iii) avoid the need for a specific regulatory license; iv) open an Oman corporate bank account and v) secure a virtual office address (if required) with minimum cost;

Healy Consultants Group PLC will also liaise with multiple independent lawyers and accounting firms to ensure that i) your Firm complies with Oman's commercial regulations; ii) your Firm's interests are well protected; and iii) your Firm enjoys all possible tax benefits;

- 5. All fees quoted in this invoice correspond to fees quoted <u>on Healy Consultants Group PLC's website</u>. Please review this invoice carefully to identify errors. During the rush of the business day, it is possible that Healy Consultants Group PLC inadvertently made fee calculation errors, typing errors or omitted services or omitted historic fee payments from Clients. In the unfortunate event you identify invoice errors, please revert to me directly re the same. I apologize in advance if I or my staff made invoice errors;
- 6. The fees quoted in this invoice are a prediction of the fees required to efficiently and effectively complete this engagement in a timely manner. If during the engagement Healy Consultants Group PLC realizes that the project is more complex than anticipated, requiring a large additional investment of time, my Firm will revert to request additional fees;
- 7. This invoice does not include the i) annual fee payable to the local agent; ii) termination fee payable to the agent at the end of the Agency Agreement; iii) monthly office rental fee, which will be payable by our Client to the Oman landlord directly; and iv) all potential third party fees relating to legalisation and translation of personal and company documents;



8. All <u>engagement fees</u> are agreed and paid up front and agree to the fees published on our country web pages. Consequently, there are no hidden fees, surprises or ambushes throughout the engagement. All engagement deadlines are agreed up front in the form of a <u>detailed project plan</u>, mapping out <u>deliverables</u> by week throughout the engagement term;



- Every week during the engagement, Healy Consultants Group PLC will email our Client a <u>detailed status</u> <u>update</u>. Our Client is immediately informed of engagement problems together with solutions. Your dedicated engagement manager is reachable by phone, Skype, live chat and email and will communicate in your preferred language;
- 10. If required, Healy Consultants Group PLC will be pleased to assist your firm to secure employee visa approvals. Our fee is US\$4,950 for the first employee, US\$3,950 for the second employee, US\$2,950 per employee thereafter. Our employee visa fees include preparation of a quality visa application and submitting to the correct Government immigration officers. The Government enjoys ultimate power of approval of visa applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC's control. What is inside our control is the preparation and submission of a high-quality immigration visa application that maximizes the likelihood of visa approval;
- 11. To assist our Clients to minimize foreign exchange costs, we offer the payment in SG\$, Euro, Pounds or US\$. Kindly let me know in which currency your Firm prefers to settle our fees and I will send an updated invoice, thank you;
- 12. If required, Healy Consultants Group PLC Group PLC will be pleased to assist our Client to secure <u>office</u> <u>premises</u> for 12 months. Our fee is US\$2,740 and includes the time taken to i) secure an Oman office address; and ii) negotiate the best lease terms and rental on behalf of our Client. The monthly rental fees will be paid directly and indenpendently to the landlord. Healy Consultants Group PLC estimates a one person shared office monthly fees amount to US\$900 and the annual office space of 20sm is US\$5,000. Alternatively, some of our Clients request Healy Consultants Group PLC to locate permanent office premises. In this case, our one-time fee for this service is US\$7,950;
- 13. If our Client and Healy Consultants Group PLC properly plan this engagement, our Clients will <u>not</u> have to travel during this engagement. Healy Consultants Group PLC will efficiently complete company registration and corporate bank account opening in a timely manner without our Client's presence. Instead, our Client will need to i) sign and get documents legalized in the embassy in their country of origin; and ii) courier the originals to Healy Consultants Group PLC's office;



14. Depending on our Client's business and nationality, the Oman Government may require a special regulatory license to carry on your business in the country. Healy Consultants Group PLC will assist our Client secure license approval; there may be additional engagement fees. However, the Government enjoys ultimate power of approval of company registrations and business licenses;

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Oman Commercial Agency Invoice

15. During the engagement, shareholders and directors' documents may need to be translated into the local Arabic language; before the Government and Bank approves company registration and corporate bank account opening respectively. Consequently, our Client should budget for possible additional translation and embassy attestation fees. Either our Client or Healy Consultants Group PLC can complete this administrative task;

As always, Healy Consultants Group PLC will negotiate with all third parties to eliminate or reduce additional engagement costs. For transparency purposes, all third-party fee payments will be supported by original receipts and invoices. Examples of possible third-party payments include i) embassy fees; ii) notary public costs; iii) official translator fees;

- 16. Engage Healy Consultants Group PLC to project manage business set up in every country on the planet. We are the best in the world at what we do, timely completing the A to Z of every country engagement;
- 17. It is important our Clients are aware of their personal and corporate tax obligations in their country of residence and domicile; and they will fulfill those obligations annually. Let us know if you need Healy Consultants Group PLC help to clarify your local and international annual tax reporting obligations.
- 18. Some of our Clients require an <u>immediate country solution</u>. With this strategy, within a day Healy Consultants Group PLC can supply our Client i) an existing dormant Oman company number and ii) an already approved Oman corporate bank account number and iii) a business address. Turnkey solutions are attractive to those entrepreneurs who wish to immediately close a country deal, sign a contract or invoice a customer;



- As stipulated on our <u>business website</u> and in section 3 of our engagement letter, Healy Consultants Group PLC will only commence the engagement following i) settlement of our fees; and ii) completion and signing of our legal engagement letter;
- 20. Healy Consultants Group PLC will only incorporate your company after 75% of <u>due diligence</u> <u>documentation</u> is received by email. Healy Consultants Group PLC will only open a corporate bank account after 100% of the Client's original due diligence documentation is received by courier;
- 21. Some of our Clients engage Healy Consultants Group PLC to <u>recruit</u> local employees. We have a lot of experience in this area and we are quite skilled at securing quality candidates for our Clients;

Thank you for your business and we look forward to working closely with you over the coming weeks as we project manage your Oman business set up engagement.

Best regards,



Aidan Healy

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