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Invoice No: 2020 - 09 - 023GR

Hong Kong PLC Company Invoice

Our Client's name

Our Client's address

Date: Thursday, May 05, 2022

Professional services rendered for a PLC company (with travel)	Notes	2022 US\$	2023 US\$
Hong Kong PLC company formation fees (without travel)	1.	3,350	1,450
Company secretary and legal registered office fees	2.	1,550	1,550
Estimate Hong Kong government registration fees	3.	255	50
Hong Kong corporate bank account opening fees (with travel)	4.	4,950	0
Estimate of annual accounting and tax fees	5.	0	6,850
Total Healy Consultants Group PLC fees payable this week	6.	10,105	0
Estimate of total Healy Consultants Group PLC fees payable after 12 months	7.		9,900

Note: This invoice needs to be tailored for each Client. The above services and fees represent the average requirements of our Clients. I recommend you carefully read the notes below to confirm and understand all services required by your firm, eliminating the risk of unwanted fee surprises during the engagement.

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Notes to invoice above

Healy Consultants Group PLC's fees to legally register our Clients' Hong Kong PLC company within one week by i) providing MA&A for our Client's business activities, ii) reserving a company name with Companies Registry, iii) settling our accountant and lawyer fees and iv) preparing a high quality company incorporation application for Companies Registry.

Starting on the 1st of April 2017, the Hong Kong Inland Revenue Department will increase the Business Registration Certificate fee from HK\$250 to HK\$2,250.

All <u>engagement fees</u> are agreed and paid up front and agree to the fees published on our country web pages. Consequently, there are no hidden fees, surprises or ambushes throughout the engagement. All engagement deadlines are agreed up front in the form of a <u>detailed project plan</u>, mapping out <u>deliverables</u> by week throughout the engagement term.



Every week during the engagement, Healy Consultants Group PLC will email our Client a <u>detailed status</u> <u>update</u>. Our Client is immediately informed of engagement problems together with solutions. Your dedicated engagement manager is reachable by phone, skype, live chat and email and will communicate in your preferred language.

2. In accordance with Hong Kong New Companies Ordinance, each Hong Kong PLC company must appoint a company secretary, who may be a natural person or a body corporate, but the company secretary must be resident in Hong Kong. Healy Consultants Group PLC will act as your Hong Kong company secretary, for which our annual responsibilities include i) preparation and filing of the annual return, ii) securely maintaining company books, iii) liaising with the Hong Kong government on behalf of our Client, iv) legal filing of changes of company structure and v) reminding our Client of statutory deadlines.

In accordance with the <u>Hong Kong New Companies Ordinance</u>, a PLC Company shall as from the date of its incorporation have a legal registered office in Hong Kong, to which all official government communications and notices may be addressed. To comply with this statutory requirement, Healy Consultants Group PLC Hong Kong business office will be the registered office address for your Hong Kong Company. Thereafter, this address will be used to receive government correspondence including i) tax letters, ii) notice of the legal annual return and iii) all government communications. Most of our Clients wish to place Healy Consultants Group PLC's <u>Hong Kong office address</u> on invoices, contracts, websites and business cards.

3. This fee is an estimate of government costs payable during your firm's engagement. For transparency purposes, all government fee payments will be supported by original receipts and invoices. Examples of government costs include i) reserving the company name with the Companies Registry, ii) obtain the certificate of incorporation with the Companies Registry and iii) sign up with Inland Revenue Department. Following engagement completion, Healy Consultants Group PLC will refund our Client any excess of funds received over actual government costs paid.

Effective 1 October 2020, the Hong Kong government has reduced their fees payable for application to incorporate a company by 10% (excluding Business Registration Fee and Levy). The same is reflected in this invoice.

4. Healy Consultants Group PLC will secure local multi-currency corporate bank account numbers for our Client's Hong Kong company. It will take on average two months to secure corporate bank account numbers from the moment a compelte quality corporate bank account opening application is submitted to the banks.

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In most cases, Hong Kong banks require our Clients to travel to their branch to secure corporate bank account numbers.

This is the most challenging part of the engagement. Consequently, we apply our 'guaranteed bank account approval or your money back' policy. To maximise the probability of successful multi-currency corporate bank account approvals, Healy Consultants Group PLC will:

- ✓ Prepare a quality business plan, including expect inflow and outflow of funds for the first 12 months.
- ✓ Conduct multiple banks to secure their written confirmation, welcome a formal application from our Client's business.
- ✓ Weekly negotiate and aggressively follow up with the bank relationship managers to ensure a timely corporate bank account approval.

To minimise engagement surprises and align all parties' expectations, I recommend you read this web page, especially the due diligence documentation section.

Global banks <u>continue to tighten</u> corporate bank account opening procedures, and their internal legal and compliance departments are completing more thorough <u>due diligence</u> of bank signatories, directors, shareholders and UBOs. During the engagement, the bank will likely revert to Healy Consultants Group PLC and our Client to request additional KYC information including i) details of existing business setup, ii) reason for starting a new business in Hong Kong, iii) proof of business globally and in-home country including evidence of contracts, invoices and agreements with local Clients, iv) list of suppliers and Clients in Hong Kong and overseas, v) lease agreement and vi) evidence our Client and (if applicable) his directors and shareholders are complying with their local personal and corporate tax reporting obligations. As always, Healy Consultants Group PLC will liaise with the bank to secure exemption from these requirements. We assume our Client will timely supply this information and supporting documents, or there will be a delay.

Because global interest rates are low, international banks make little profit from current accounts. Consequently, international banks' appetites for new multi-currency corporate bank account applications is low. As a result, Hong Kong banks and other global banks are more likely to reject multi-currency corporate bank account applications. Because of the above, customer demand for new corporate bank accounts is very high. Therefore, international banks choose vanilla customers that tick all the boxes of a low-risk Client. For example, most banks will only welcome multi-currency corporate bank account applications from a company registered in the same country, with local staff and office premises.

When dealing with international banks, the front office bank officer is willing to help Healy Consultants Group PLC and our multi-national Clients. The realistic role of this bank officer is to collect information and ensure an accurate and complete multi-currency corporate bank account application is submitted to the bank inhouse legal and compliance department. Unfortunately, the bank in-house legal and compliance department has the ultimate power of approval over multi-currency corporate bank account applications. This department is extremely risk-averse and often lacks commercial reality. Furthermore, the in-house legal and compliance department does not speak to customers nor to Healy Consultants Group PLC. All communications must go through the front office bank officer. Consequently, quality Clients do not get a chance to communicate directly with bank decision-makers and properly explain their business and the risks the bank perceives.

Global banks enjoy the ultimate power of approval of corporate bank account applications. Guaranteed success is, therefore, outside Healy Consultants Group PLC's control. What is within our control is the

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preparation and submission of a high-quality application that maximizes the likelihood of approval. All banking charges, certification and translation and other third-party fees incurred during the corporate bank account opening process are to be borne by our Clients, never by the nominees. These additional fees are to be payable in advance of any disbursement.

- 5. For an active trading company, these <u>accounting and tax fees</u> are an estimate of Healy Consultants Group PLC fees to efficiently and effectively discharge your annual company accounting and tax obligations. Following receipt of a set of draft accounting numbers from your company, Healy Consultants Group PLC will more accurately advise accounting and tax fees. For a dormant company, Healy Consultants Group PLC fees are only US\$950.
- 6. All fees quoted in this invoice correspond to fees quoted on Healy Consultants Group PLC's <u>website</u>. Please review this invoice carefully to identify errors. During the rush of the business day, it is possible that Healy Consultants Group PLC inadvertently made fee calculation errors, typing errors or omitted services or omitted historic fee payments from Clients. In the unfortunate event you identify invoice errors, please revert to me directly. I apologize in advance if my staff or I made invoice errors.
- 7. Assuming our Clients re-engage Healy Consultants Group PLC in year 2, this fee is an estimate of the fees payable next year, 12 months after the date of company registration.
- 8. Engage Healy Consultants Group PLC to <u>project manage</u> business set up in every country on the planet. We are the best in the <u>world</u> at what we do, timely completing the A to Z of every country engagement.
- 9. The fees quoted in this invoice are a prediction of the fees required to efficiently and effectively complete this engagement in a timely manner. If during the engagement Healy Consultants Group PLC realizes that the project is more complex than anticipated, requiring a large additional investment of time, my firm will revert to request additional fees.
- 10. In accordance with the <u>Hong Kong New Companies Ordinance</u>, effective from March 3rd 2014, every Hong Kong PLC company must have at least one individual director. If required, Healy Consultants Group PLC will be pleased to provide your firm with a professional nominee director. Our fee amounts to US\$3,900 per annum.



- 11. If our Client requires additional non-resident nominee shareholder and director <u>services</u>, Healy Consultants Group PLC will be pleased to assist. Our fee for professional, passive nominee non-resident corporate shareholder amounts to US\$2,100 per annum. Our fee to be both non-resident nominee director and shareholder amounts to US\$6,600 per annum. Being the sole shareholders and sole director of a Client's company exposes Healy Consultants Group PLC to reputation, litigation and financial risk.
- 12. In accordance with the <u>Hong Kong New Companies Ordinance</u> there is no minimum issued share capital required for a Hong Kong PLC company.
- 13. Monthly, quarterly and mid-year government tax obligations include i) monthly payroll reporting and ii) quarterly GST and corporation tax returns. If you need our help, Healy Consultants Group PLC can complete monthly government reporting for a monthly fee of US\$1,600. Healy Consultants Group PLC's monthly support will include i) receive in dropbox the monthly invoices from our client, ii) label monthly bank statement transactions, iii) monitor monthly profit levels to minimize annual tax and iv) submission of monthly employee payroll reporting.
- 14. If required, Healy Consultants Group PLC will be pleased to assist your firm to secure employee visa approvals. Our fee is US\$7,950 for the first employee, US\$6,950 for the second employee and US\$5,950

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per employee thereafter. Our employee visa fees includes preparation of a quality visa application and submitting to the correct government immigration officers. The government enjoys ultimate power of approval of visa applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC's control. What is inside our control is the preparation and submission of a high quality immigration visa application that maximizes the likelihood of visa approval.

- 15. Depending on our Client's business and nationality, the Hong Kong government may require a special regulatory license to carry on your business in the country. Healy Consultants Group PLC will assist our Client secure license approval, there may be additional engagement fees. However, the government enjoys ultimate power of approval of company registrations and business licenses.
- 16. It is important our Clients are aware of their personal and corporate tax obligations in their country of residence and domicile. Let us know if you need Healy Consultants Group PLC help to clarify your local and international annual tax reporting obligations.
- 17. During the course of your engagement, multiple couriers will be sent to i) governments and banks, ii) lawyers and accountants and iii) to our Client. Average total engagement courier fees approximate US\$150 and it is fair and reasonable we ask our multi-national Clients for these third-party costs. As always, courier fee payments will be supported by original receipts and invoices. Following engagement completion, Healy Consultants Group PLC will refund our Client any excess funds received over actual courier costs paid during the engagement. Thank you for your understanding.
- 18. Some of our Clients request Healy Consultants Group PLC to provide temporary shared office space for six months until their preferred business premises is found. If your firm requires this service, our one-time fee is US\$950. Monthly rental thereafter is paid directly to the landlord, independent of Healy Consultants Group PLC.
- 19. Some of our Clients require an <u>immediate Hong Kong solution</u>. With this strategy, within a day Healy Consultants Group PLC can supply our Client i) an existing dormant company number, ii) an already approved Hong Kong corporate bank account number and iii) a business address. Turnkey solutions are attractive to those entrepreneurs who wish to immediately close a country deal, sign a contract or invoice a customer. Our Clients will not have to travel to Hong Kong for change of bank signatory.



- 20. During the engagement, shareholders and directors' documents may need to be translated into the local language before the government and bank approves company registration and corporate bank account opening respectively. Consequently, our Client should budget for possible additional translation and embassy attestation fees. Either our Client or Healy Consultants Group PLC can complete this administrative task.
 - As always, Healy Consultants Group PLC will negotiate with all third parties to eliminate or reduce additional engagement costs. For transparency purposes, all third-party fee payments will be supported by original receipts and invoices. Examples of possible third-party payments include i) embassy fees, ii) notary public costs and iii) official translator fees.
- 21. As stipulated on our <u>business website</u> and in section 3 of our engagement letter, Healy Consultants Group PLC will only commence the engagement following i) settlement of our fees and ii) completion and signing of our legal engagement letter.

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- 22. Healy Consultants Group PLC will only incorporate your company after 75% of <u>due diligence documentation</u> is received by email. Healy Consultants Group PLC will only open a corporate bank account after 100% of the Client's original due diligence documentation is received by courier.
- 23. During the annual renewal engagement with our Client, our in-house <u>legal and compliance department</u> reviews the quality and completeness of our Client file. Consequently, Healy Consultants Group PLC may revert to our Client to ask for more up to date <u>due diligence documentation</u>.
- 24. To assist our Clients to minimize foreign exchange costs, we offer the payment in SG\$, Euro, Pounds or US\$. Kindly let me know in which currency your firm prefers to settle our fees and I will send an updated invoice, thank you.
- 25. Some of our Clients engage Healy Consultants Group PLC to <u>recruit</u> local employees. We have a lot of experience in this area and we are quite skilled at securing quality candidates for our Clients.

Thank you for your business and we look forward to working closely with you over the coming weeks as we <u>project manage</u> your Hong Kong business set up engagement.

Best regards,

Aidan Healy

Aidan Healy

Chairman (click link)

Healy Consultants Group PLC

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