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## **Sharjah Limited Liability Company Invoice**

Client name Company Reg. No.: 921530

Client address Invoice No: 2020–04–01-XX

Contact: Name; Contact Number TRN.: 100399843000003

Client TRN/TIN: Date: Wednesday, June 24, 2020

Professional services for Sharjah LLC (without travel)	Notes	Year 1 US\$	Year 2 US\$
Sharjah LLC company formation fees (without travel)	1.	9,950	4,850
Assistance to locate office premises	2.	950	0
UAE corporate bank account opening fees	3.	4,950	0
Estimated Sharjah government registration fees and attestations	4.	6,320	510
Government business <u>licence</u> fees	5.	3,650	3,650
Project management fees	6.	5,175	0
Estimate of annual accounting, audit and tax fees	7.	0	4,950
Total Healy Consultants Group PLC fees payable this month	8.	30,995	0
Estimate of total Healy Consultants Group PLC fees payable after 12 months	9.		13,960

**Note:** The above services and fees represent the average requirements of our Clients. I recommend you carefully read the notes below to confirm and understand all services required by your Firm, eliminating the risk of unwanted fee surprises during the engagement.

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#### Notes to invoice above

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Healy Consultants Group PLC fees to efficiently and effectively complete Sharjah LLC company registration within 3 weeks by i) choosing the optimum regulatory licence for our Client's business activities ii) reserving a company name with Sharjah Economic Development Department (SEDD) iii) settling our accountant and lawyer fees and iv) preparing a high quality company incorporation application for SEDD.

All engagement fees are agreed and paid up front and agree to the fees published on our country web pages. Consequently, there are no hidden fees, surprises or ambushes throughout the engagement. All engagement deadlines are agreed up front in the form of a detailed project plan, mapping out deliverables by week throughout the engagement term.

Every week during the engagement, Healy Consultants Group PLC will email our Client a detailed status update. Our Client is immediately informed of engagement problems together with solutions. Your dedicated engagement manager is reachable by phone, Skype, WhatsApp, Zoom, live chat and email and will communicate in your preferred language.

- 2. Before company incorporation is complete, Sharjah Economic Development Department (SEDD) must review and approve a lease agreement for office premises. If your firm requires this service from Healy Consultants Group PLC, our one-time fee amounts to US\$950. The monthly rent and other related fees will be paid independently and directly to the landlord by our Client. An estimate of such a rental for a space of 15 sq m for one employee is US\$10,790 per year.
- 3. To secure multi-currency corporate bank account approvals for our Client's company, Healy Consultants Group PLC strategy is as follows:
  - Healy Consultants Group PLC will prepare a quality business plan for our Client's review then use the same to i) secure multiple banks' confirmation they welcome a formal application from our Client's business and ii) maximise the probability of successful multi-currency corporate bank account approvals;
  - At the time of company incorporation, we recommend to keep the corporate structure simple by appointing our Client's preferred individual shareholder(s) and director(s) and bank signatories - no corporate entity, nominee, trust, or tax haven holding company;
  - Our Client to appoint individuals who could timely travel to meet multiple local and international banks, if their Compliance Departments require the same before releasing multiple multi-currency corporate bank accounts numbers. If travel is required, our firm will refund US\$950 and action this travel policy;
  - Before, during and after bank meetings, the bank's In-house Legal and Compliance Department may revert multiple times for additional documentation and information from each i) bank signatory / director / UBOs of the companies as well as ii) our Client's business and transactions;
  - If some banks decline to board our Client's business, Healy Consultants Group PLC will immediately inform our Client and action backup banking solutions;
  - All going well, in an average of three months following application submission, Healy Consultants Group PLC secures multiple multi-currency corporate bank account numbers for our Client's company;

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- Thereafter, Healy Consultants Group PLC or the banks will courier mails and e-banking tokens to the bank signatory, who is expected to activate the internet bank account, if needed with Healy Consultants Group PLC's assistance;
- ✓ After corporate bank account numbers are secured and if required, Healy Consultants Group PLC to assist our Client to appoint more new shareholders and directors. However, the banks will usually only approve them as bank signatory after a face to face meeting and review and approval of a bank signatory application.

For each bank, our firm will prepare a quality tailored business plan to optimise the probability of corporate bank account approval. Each additional corporate bank account opening fee is <u>US\$5,950</u>. It is a time-consuming task. Healy Consultants Group PLC will shelter our Client from the administrative challenges. As you can appreciate, it is a difficult task to obtain bank account approval through newly-formed companies when shareholders, directors and bank signatories reside overseas.

Depending on the nationality of the UBO, shareholders, bank signatories, and directors and the nature and value of the business assets and transactions, it is wise to expect that i) corporate bank account approvals will take an average of three months from the date of company registration and receipt of all KYC documentation and ii) multiple banks will request the directors AND bank signatories to travel for a one hour interview with the bank officer, before bank account opening. Refer to the notes below for more detailed important information about each corporate bank account opening procedures and requirements.

While Healy Consultants Group PLC will be glad to assist our Client to open multiple corporate bank accounts, it is challenging and time consuming to open corporate bank accounts for businesses when their shareholders, directors and bank signatories do not live in the country where the bank account is being applied for. Consequently, it will take us an average of <a href="twelve weeks">twelve weeks</a> to open each corporate bank account, counting from receipt of all required KYC documentation. Healy Consultants Group PLC will prepare a business plan for the bank to optimise the probability of corporate bank account approval.

During the corporate bank account opening process, it is common for each bank's in-house Legal and Compliance Department to request additional <u>due diligence</u> documents from potential customers including but not limited to i) regulatory licences ii) proof of business globally and in home country including evidence of contracts, invoices and agreements with local Clients and iii) additional KYC information on our Client's business and place of residency, including nature and volume of transactions iv) reason for opening bank accounts in the specific jurisdiction v) lease agreement and vi) proof of net worth from the shareholders and evidence the same are complying with their local taxation reporting obligations. We assume our Client provides most of this information within one week.

Because global interest rates are low, international banks make little profit from current accounts. Consequently, international banks appetite for new multi-currency corporate bank account opening applications is low. As a result, global banks are more likely to reject new multi-currency corporate bank account opening applications. Because of the above, customer demand for new corporate bank accounts is very high. Therefore, international banks choose vanilla customers that tick all the boxes of a low risk Client. For example, most banks will only welcome multi-currency corporate bank account opening applications from a company registered in the same country, with local staff and office premises.

When dealing with international banks, the front office bank officer (Relationship Manager) is willing to help Healy Consultants Group PLC and our multi-national Clients. The realistic role of this bank officer is to collect information and ensure an accurate and complete multi-currency corporate bank account opening application is submitted to the bank in-house Legal and Compliance Department.

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Unfortunately, the bank in-house Legal and Compliance Department has ultimate power of approval over new multi-currency corporate bank account applications. This Department is extremely risk adverse and often lacks commercial reality. Furthermore, the in-house Legal and Compliance Department does not speak to customers nor to Healy Consultants Group PLC. All communications must go through the front office bank officer. Consequently, quality Clients do not get a chance to communicate directly with the bank decision makers - a chance to properly explain their business and the risks the bank perceives.

Global banks enjoy ultimate power of approval of corporate bank account applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC's control. What is inside our control is the preparation and submission of a high quality bank application that maximises the likelihood of approval.

Global banks <u>continue to tighten</u> corporate bank account opening procedures, their internal compliance departments completing more thorough due diligence of Clients. Consequently, our Client should expect the bank account approval period <u>at least</u> 2 months and on average 3 months.

During the engagement, banks will revert to Healy Consultants Group PLC and our Client to request additional KYC information, including i) details of existing business setup ii) reason for opening bank accounts in the specific jurisdiction iii) list of suppliers and Clients in the jurisdiction iv) lease agreement and v) proof of net worth from the shareholders and evidence the same are complying with their local taxation reporting obligations.

While Healy Consultants Group PLC will try its best to negotiate with the bank for a travel exemption unfortunately most international banks will likely request both the foreign directors and bank signatories to travel for a one-hour interview before the bank account numbers are issued. No exceptions. If the banks also request Healy Consultants Group PLC nominees to travel, there will be an additional fee of US\$5,950 per trip payable to cover the flight and hotel and other trip disbursements.

All banking charges, certification and translation and other third-party fees incurred during the corporate bank account opening process are to be borne by our Client, never by the nominees. These additional fees are to be payable in advance of any disbursement.







- 4. This fee is an estimate of government costs payable during your firm's engagement. For transparency purposes, all government fee payments will be supported by original receipts and invoices. Examples of government costs include i) reserving the company name ii) applying for company registration iii) notarising the company's Memorandum of Association iv) filing the company documents with <a href="Sharjah Economic Development Department">Sharjah Economic Development Department</a> v) applying for the establishment card at the <a href="Ministry of Labor vi">Ministry of Labor vi</a>) registering local employees with the <a href="Ministry of Labor and the General Authority for Pension and Social Security">Ministry of Labor and the General Authority for Pension and Social Security</a>. Following engagement completion, Healy Consultants Group PLC will refund our Client any excess funds received over actual government costs paid.
- 5. This is the estimated fee payable to <u>Sharjah Economic Development Department</u> for the annual business licence.

As always, Healy Consultants Group PLC will provide our Client with original payment receipts of all government fees. Should Sharjah Economic Development Department's licence fees be higher than

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expected, Healy Consultants Group PLC will revert to our Client requesting additional fees. Healy Consultants Group PLC will refund any excess funds received. Company licences must be renewed annually.

- Healy Consultants Group PLC project management fees relate to time and resources dedicated to:
  - thoroughly researching and planning Sharjah business set up for our Client; a)
  - b) devising strategies to i) minimise the total engagement period ii) completing the engagement without our Client's travel iii) avoiding the need for a UAE national shareholder and iv) avoiding the need for a specific regulatory licence;
  - c) agreeing the optimum corporate structure with our Client;
  - d) submitting a high-quality company incorporation application to Sharjah Economic Development Department;
  - choosing the optimum regulatory licence for our Client business activities (if required); e)
  - injecting the paid-up share capital on our Client's behalf (if required); f)
  - collating and supervising the legalisation and attestation and translation of Client documents; g)
  - h) weekly detailed engagement status updates to our Client and weekly Thursday conference calls;
  - i) payment of retainer fees to multiple local lawyers and accountants;
  - ensuring our Client complies with local regulations and legally owns and controls the entity; i)
  - ascertaining the specific accounting, tax, legal and compliance considerations; k)
  - I) finding solutions to challenges that occur throughout the engagement;
  - determining the local and international tax obligations of the new entity, including corporate income m) tax, payroll taxes, withholding tax and sales taxes.
- For an active trading company, these annual accounting, audit and tax fees are an estimate of Healy Consultants Group PLC fees to efficiently and effectively discharge your annual company accounting, audit and tax obligations. Following receipt of a set of draft accounting numbers from your company, Healy Consultants Group PLC will more accurately advise accounting and tax fees. For a dormant company, Healy Consultants Group PLC fees are only US\$950.



- 8. All fees quoted in this invoice correspond to fees quoted on Healy Consultants Group PLC's website. Please review this invoice carefully to identify errors. During the rush of the business day, it is possible that Healy Consultants Group PLC inadvertently made fee calculation errors, typing errors or omitted services or omitted historic fee payments from Clients. In the unfortunate event you identify invoice errors, please revert to me directly re the same. I apologise in advance if I or my staff made invoice errors.
- 9. Assuming our Clients re-engage Healy Consultants Group PLC in year 2, this fee is an estimate of the fees payable next year, 12 months after the date of company registration.
- 10. The fees quoted in this invoice are a prediction of the fees required to efficiently and effectively complete this engagement in a timely manner. If during the engagement Healy Consultants Group PLC realises that the project is more complex than anticipated, requiring a large additional investment of time, my firm will revert to request additional fees.

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- 11. Engage Healy Consultants Group PLC to project manage business set up in every country on the planet. We are the best in the world at what we do, timely completing the A to Z of every country engagement.
- 12. In accordance with UAE Company Law, there is no paid up share capital required to be deposited into the corporate bank account.
- 13. According to Sharjah company law, Sharjah LLCs must appoint a UAE national to hold 51% of the company shares. The UAE national must be appointed in the form of a local service agent (LSA), also known as a sponsor. Neither the 51% national shareholder nor the LSA will be responsible for the company's daily activities, nor does he take part in any operation, management or ownership of the office. Typically, the role of the LSA is restricted to administrative functions such as liaising with the Sharjah government ministries re regulatory licences, permits or employment visas, etc.

If required, Healy Consultants Group PLC will be pleased to provide our Client with a local service agent in Sharjah. Our one-time finder fee is US\$1,950 and includes i) supplying our Client with a detailed comparison table contrasting different local nationals interested in sponsoring the UAE entity ii) aggressively and skillfully negotiating the annual local agent service fees iii) crafting a local agent service agreement that protects our Client's foreign investment in Sharjah iv) supplying our Client with detailed due diligence documentation v) facilitating a Skype or multi-party free dial in conference call with your preferred sponsor and iv) registering the agent appointment with the government authorities.

Depending on the local service agent selected, our Client should budget to pay annual Emirati shareholder fees ranging from US\$18,000 to US\$50,000 depending on the profile, nationality and risk of the business activity of our Client. For transparency purposes, this annual fee is payable directly to the Sharjah local agent by our Client, independently of Healy Consultants Group PLC. As we aggressively and skilfully negotiate the minimum annual fees with your preferred local agent, Healy Consultants Group PLC will cc our Client in our email communications.

14. If required, Healy Consultants Group PLC will be pleased to assist your firm to secure employee visa approvals. Our fee is US\$4,950 for the first employee and US\$3,950 per employee thereafter. Each employee visa includes i) a medical fitness test of US\$235 and ii) Emirates ID application and card issuance of US\$165. Before submitting a visa application, applicants must ensure their passport has at least 2 blank pages and a validity of at least 6 months. If a visa application begins with the applicant in UAE, the applicant must remain in the country during the process.

If required, Healy Consultants Group PLC will also apply for dependents' visas. Our fees will be i) US\$2,950 for a spouse and ii) US\$1,950 per child. Dependents' visas can only be applied after the principal sponsor has obtained i) an Emirates ID card ii) a signed lease agreement for a residential property large enough to accommodate all dependents and iii) the Ejari registration for this residential property.

Our visa fees include i) preparation of a quality visa application and iii) submitting to the correct government immigration officers. The government enjoys ultimate power of approval over visa applications. Consequently, guaranteed success is outside of Healy Consultants Group PLC's control. What is inside our control is the preparation and submission of a high-quality immigration visa application that maximises the likelihood of visa approval.

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15. If our Client and Healy Consultants Group PLC properly plan this engagement, our Clients will <u>not</u> have to travel during this engagement. Healy Consultants Group PLC will efficiently complete branch registration and corporate bank account opening in a timely manner without our Client's presence. Instead, our Client will need to i) sign and get documents legalised in the embassy in their country of origin; and ii) courier the originals to Healy Consultants Group PLC's office.



- 16. Depending on our Client's business and nationality, the Sharjah government may require a special regulatory licence to carry on your business in the country. Healy Consultants Group PLC will assist our Client secure licence approval. There may be additional engagement fees. However, the government enjoys ultimate power of approval over company registrations and business licences.
- 17. During the engagement, shareholders and directors documents may need to be translated into Arabic and attested in the Client's country of origin and in UAE before the government and bank approves company registration and corporate bank account opening respectively. Consequently, our Client should budget for possible additional translation and embassy atestation fees in their country of origin as well as in UAE. Either our Client or Healy Consultants Group PLC can complete this administrative task.

As always, Healy Consultants Group PLC will negotiate with all third parties to eliminate or reduce additional engagement costs. For transparency purposes, all third-party fee payments will be supported by original receipts and invoices. Examples of possible third-party payments include i) embassy fees ii) notary public costs and iii) official translator fees.

During the course of your engagement, multiple couriers will be sent to i) governments and banks ii) lawyers and accountants and iii) to our Client. Average total engagement courier fees approximate US\$150 and it is fair and reasonable we ask our multi-national Clients for these third-party costs. As always, courier fee payments will be supported by original receipts and invoices. Following engagement completion, Healy Consultants Group PLC will refund our Client any excess funds received over actual courier costs paid during the engagement. Thanking you for your understanding.

- 18. Some of our Clients engage Healy Consultants Group PLC to recruit local employees. We have a lot of experience in this area and we are quite skilled at securing quality candidates for our Clients.
- 19. Monthly, quarterly and mid-year government tax obligations include monthly and quarterly payroll and VAT reporting. If you need our help, Healy Consultants Group PLC can complete monthly government reporting for a monthly fee of US\$860. Healy Consultants Group PLC monthly support will include i) receiving in Dropbox the monthly invoices from our Client ii) labelling monthly bank statement transactions and iii) submitting monthly employee payroll reporting.
- 20. It is important our Clients are aware of their personal and corporate tax obligations in their country of residence and domicile. Let us know if you need Healy Consultants Group PLC help to clarify your local and international annual tax reporting obligations.
- 21. Some of our Clients require an immediate Sharjah solution. With this strategy, within a day Healy Consultants Group PLC can supply our Client i) an existing dormant Sharjah company number ii) an already approved Sharjah corporate bank account number and iii) a business address. Turnkey solutions are attractive to those entrepreneurs who wish to immediately close a country deal, sign a contract or invoice a customer.



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- 22. As stipulated on our <u>business website</u> and in section 3 of our engagement letter, Healy Consultants Group PLC will only commence the engagement following i) settlement of our fees and ii) completion and signing of our legal engagement letter.
- 23. Healy Consultants Group PLC will only incorporate your company after 75% of <u>due diligence documentation</u> is received by email. Healy Consultants Group PLC will only open a corporate bank account after 100% of the Client's original due diligence documentation is received by courier.
- 24. During the annual renewal engagement with our Client, our in-house <u>Legal and Compliance Department</u> reviews the quality and completeness of our Client file. Consequently, Healy Consultants Group PLC may revert to our Client to ask for more up to date <u>due diligence documentation</u>.
- 25. To assist our Clients to minimise foreign exchange costs, we offer payment in SG\$, Euro, Pounds or US\$. Kindly let me know in which currency your firm prefers to settle our fees and I will send an updated invoice, thank you;

Thank you for your business and we look forward to working closely with you over the coming weeks as we project manage your Sharjah business set up engagement.

Best regards

## Aidan Healy

Aidan Healy

#### **Business owner**

Healy Consultants Group PLC

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